



## Human Resource Message

### PREVENT SEXUAL HARASSMENT

SEXUAL HARASSMENT at work, including emergency incidents, occurs whenever unwelcome conduct on the basis of gender, adversely affects a person's ability to do their job, and contributes to a hostile work environment. Sexual harassment includes, but is not limited to, the following types of conduct:

- + Unwelcome sexual advances
- + Requests for sexual favors
- + Discussing sexual activities
- + Telling off-color jokes
- + Unnecessary touching
- + Displaying sexually suggestive pictures
- + Using demeaning or inappropriate terms
- + Using indecent gestures
- + Using crude and offensive language
- + Commenting on physical attributes

"Inappropriate behavior is harassment including sexual and racial harassment and shall not be tolerated". Fireline Handbook, Chapter 6, Common Responsibilities.

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Incident IC Signature

Incident Human Resource Specialist is: \_\_\_\_\_

Location: \_\_\_\_\_